



HEAD COACH

National Standards for Sport Coaches & Core Responsibilities

Sample Interview Questions

NSSC SEVEN CORE RESPONSIBILITIES

1. Set Vision, Goals, & Standards for the Sport Program.

- How do you go about establishing a clear vision and goals for your sport program, and how do you ensure they align with the values and mission of our school district?
- Can you provide an example of how you've effectively communicated and implemented standards for behavior, performance, and conduct within your sport program?

2. Engage In & Support Ethical Practices.

- How do you promote and reinforce ethical behavior and sportsmanship among student-athletes, coaches, and staff within your sport program?
- Can you discuss a time when you had to address ethical concerns or dilemmas within your sport program and how you handled them?

3. Build Relationships.

- How do you cultivate positive relationships with student-athletes, coaches, parents, administrators, and other stakeholders to foster a sense of trust and collaboration within your sport program?
- Can you share a strategy or initiative you've implemented to strengthen community engagement and involvement in your sport program?

4. Develop a Safe Sport Environment.

- What measures do you take to assess and mitigate risks related to student safety, injury prevention, and emergency preparedness within your sport program?
- Can you describe a time when you successfully implemented safety protocols or procedures that led to a reduction in accidents or injuries during practices or competitions?

5. Create a Positive & Inclusive Sport Environment.

- How do you ensure that your sport program promotes diversity, equity, and inclusion, and how do you address issues of discrimination or bias if they arise?
- Can you provide an example of a program or initiative you've implemented to foster a supportive and inclusive environment for student-athletes of all backgrounds and abilities?

6. Conduct Practices & Prepare for Competition.

- How do you plan and structure practice sessions to maximize student-athlete development, skill acquisition, and team cohesion?
- Can you discuss your approach to preparing student-athletes mentally and physically for competition, including strategies for managing pressure and maintaining peak performance?

7. Strive for Continuous Improvement.

- How do you evaluate the effectiveness of your sport program and identify areas for growth and development?
- Can you share an example of a specific improvement or innovation you've introduced to your sport program based on feedback, data analysis, or best practices in the field?

"Our essential purpose is to become the best version of ourselves. Your organization can only become the best version of itself to the extent that your people become the best version of themselves." Matthew Kelly